

ROUNDTABLE SERIES


MAINSTREAMING KNOWLEDGE ON AGEING

Bridging paths towards strengthening protection and participation



ACCESS TO LABOR MARKETS FOR OLDER PERSONS: Challenges and opportunities throughout the ageing process

 **26** JULY 2023

 9:30–11:10 (NY time)/
15:30–17:10 (CET)

With the support of:

BACKGROUND

Ageing dynamics along with technological developments and globalization have triggered different impacts on labor markets. Unparalleled socio-economic opportunities and challenges have merged by shaping new job options beyond traditional borders, including how people acquire skills offline and online.

On the one hand, longevity and youth bulges can offer a new set of opportunities for growth and better jobs through labor and skills policies as well as other measures; on the other hand, demographic shifts can also represent a challenge for maintaining social cohesion due to substantial inequalities in the access to work, including segmentation of workers by their form of employment, their age, gender, or location, both between countries but also within countries' urban and rural areas.

In this regard, older persons may face barriers either to exercising their right to continue working or to retire from paid employment. Although this group is not homogeneous because of existing differences between individuals of the same age in terms of functional capacities, abilities and skills, work experience and expertise, etc., a shared concern arises when age is simplified to a number by leaving humanity behind.

Therefore, learning about the benefits coming from access to labor markets for older persons paves the way towards inclusive societies, where this group can continue participating in public life, with socio-economic benefits for oneself, one's family, friends, and community, with a psychological sense of self-worth, dignity, and fulfilment.

GENERAL OBJECTIVE

To learn about challenges and opportunities in accessing labor markets, with a special emphasis on older persons while identifying the possibility of strengthening partnerships to move forward better societies for all.

TARGET AUDIENCE

The event is open to different actors interested in ageing and the rights of older persons, including:

- Public sector officials, policy makers and practitioners
- International Organizations
- Civil Society
- National Human Rights Institutions
- Academia
- Private sector

This event as well as the upcoming ones from the virtual roundtable series are open and free to All.

FORMAT

Online. Due to the worldwide situation caused by the pandemic, these events will be celebrated online with spirit of inclusion to allow participants from different parts of the world to join us.

